



CORPORATE SAFETY AND HEALTH POLICY

Version 3

This policy applies to all entities and employees, directors and other representatives of Odfjell SE, irrespective of their domicile. It must be read, acknowledged and adhered to by all to which it applies.

Odfjell shall give the highest priority to health and safety. Odfjell does not compromise on safety. All Odfjell activities shall be based on a zero accidents philosophy, meaning that our goal is no personnel injuries.

Odfjell shall comply with HSE requirements applicable to our operations. Odfjell is committed to the continuous improvement of our HSE performance.

Hazards shall be identified, and Odfjell shall continuously work to reduce the risks. Odfjell will share information on our performance and share experience. It is expected that employees at all levels identify hazards and manage risks in upcoming tasks and operations. Unsafe work shall be stopped.

Odfjell is committed to the IOGP Life-Saving Rules. The Life-Saving Rules supplement and support existing Odfjell management systems, programs and policies.