

Navigating by

# the Odfjell Compass



## Guiding principles

### Safe

We do not compromise on safety

### World class

We have world class ambitions in everything we do, every day

### Core business

Chemical tankers and terminals are our core business

### Mission

Our core business is handling hazardous liquids – safely, sustainably and more efficiently than anyone else in the industry.

### Customer commitment

We are committed to generating value for our customers, by offering safe and reliable transportation and storage of their products, at a competitive cost.

Our goal is to deliver on-spec, on-time and adapt our services to cater to the needs of our customers.

#### Odfjell is committed to:

- Never compromise on safety
- Always care, have integrity and be reliable
- Be accessible and responsive
- Offer competitive services and products

### Vision

We shall be a world-class and preferred global provider of transportation and storage of specialty bulk liquids.

### Impact

At Odfjell, we recognize that our company has an impact on the environment, people and societies.

We are committed to operating a sustainable business, to continuously seek improvements and to actively support the achievement of relevant UN Sustainable Development Goals.

Values



### Professional

- Skilled, dedicated and compliant
- Show the right behavior and attitude



### Proactive

- Assess risk and give highest priority to safety
- Take proper precautions and share knowledge



### Sustainable

- Aim for long-term success
- Provide safe and enduring solutions



### Innovative

- Embrace change
- Look for new and improved solutions

CEO Harald Fotland, Odfjell

